

Source: BC Hydro
Job Title: Supplier Relationship Management Practice Lead
Job Number: BCH-R-2348-210609E1
Job Location: Burnaby, British Columbia, Canada

We're BC Hydro and we have a big job to do.

Keeping the lights on for over 4 million people across the province takes a lot of talented people doing many different jobs. From working deep in a generating station, atop a power pole, or behind a desk, whatever it is that makes you tick we offer challenging careers to help you reach your potential.

We're investing more than \$2 billion per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power. We're upgrading transmission lines, building new substations, and investing in our hydroelectric generation facilities. We aim to provide meaningful and challenging work, opportunities for growth and a healthy work/life balance. We've been recognized for excellence and been named one of B.C.'s Top Employers and one of Canada's Best Diversity Employers for four years in a row.

It's our vision is to be the most trusted, innovative utility company in North America by being smart about power in all we do.

JOB DESCRIPTION

Duties:

- Our Supply Chain function is integral to keeping the business running and the lights on. We're transforming our Supply Chain model through the implementation of a full category management capability to better meet the business' requirements for quality, safety and reliability in what we buy for the best total cost and to ensure mutually beneficial supplier relationships. As the Operations & Enterprise (O&E) Supply Chain group, we're accountable to develop and implement strategies for the key products and services spend categories that account for over 80% of BC Hydro's annual \$2 billion expenditures. Categories are organized into five portfolios: Enterprise, Major Equipment, Engineering & Technical Services, Materials & Logistics, and Field Support Services.
- It's been a multi-year transformation journey and we have an opening for a supplier relationship management (SRM) practice lead position. The SRM practice lead's role is to develop, execute and manage a detailed SRM framework to support strategic relationship-building activities to drive benefits and minimize risks with those suppliers most critical to BC Hydro's success. This work involves ongoing consultation and collaboration with O&E Supply Chain leadership, business sponsors, category teams and SRM leads. The SRM practice lead reports to the supplier management practice lead, and works in close partnership with other practice leads including contract management, along with the SRM leads accountable for specific categories and suppliers. The SRM practice lead is a key member of a number of cross-functional teams to ensure the SRM practice is well integrated with other category management and supply chain processes so we can be smart and efficient about how we manage the relationships with our most critical suppliers to deliver on our vision, mission and corporate priorities.

- The ideal candidate will have strong planning, communications and relationship management expertise gained from working in a complex business environment and building alignment and adoption of new processes with Business Groups and Senior Leaders/Executives both internally and externally. They have proven experience in forming strong, trusting relationships and
- experience in planning and executing ongoing processes, projects and events. They can demonstrate forward thinking and perseverance required to bring organizations through transformative change. The ideal candidate will be able to learn quickly and establish credibility, and then both coach and guide others on how to apply the SRM framework. They are able to proactively influence, are energized by communicating with a wide audience - both internal within BC Hydro and with suppliers. They are structured and detail-oriented, and focus on quality assurance to ensure the SRM framework is adhered to and continues to meet both BC Hydro and strategy supplier needs. They are a collaborator that thrives in dynamic environments.
- High Level Outcomes:
- Develops and ensures appropriate application of BC Hydro's SRM framework to create trusted, collaborative relationships with defined outcomes for targeted strategic suppliers. This includes development of processes/roles/tools; implementation planning and execution, training and communication as required internally and externally.
- Ongoing oversight and measurement of SRM practice and outcomes to ensure SRM adoption to targets/plans; identification and integration of continuous improvement in the SRM practice over time to ensure objectives are met regarding consistent engaging interactions between BC Hydro and targeted suppliers while delivering optimized supplier value and risk mitigation.
- Improved visibility and information about top suppliers' performance and strategic supplier initiatives across BC Hydro.
- Implementation of approaches/methods to foster mutual understanding with suppliers and key business stakeholders of what is needed to improve outcomes for BC Hydro.

Qualifications:

- University degree Bachelor's (MBA or master's or other additional education preferred)
- Minimum 5 years related business/supply chain experience that could include a combination of strategic business planning, complex sourcing, supplier management, contract management and/or business change implementation or an equivalent combination of education and experience
- Supplier relationship management experience, either directly with suppliers or as part of a supplier relationship management practice/department.
- Highly skilled in change management and excellent interpersonal skills, communications, relationship and coalition building with a high degree of persuasive influence skills.

ADDITIONAL INFORMATION

The following Skills/Abilities/Competencies are associated with success for this role: strategic thinking, execution and working smart, relationship development and collaboration, communication and presence, self-management, business acumen, and quick learner with a growth mindset.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **June 23, 2021**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We act with integrity.

We respect our province.

We are forward thinking.

BC Hydro is an equal opportunity employer.